

# **GREENHOUSE OPERATOR JOB DESCRIPTION**

## **About the Role**

Reporting to the Greenhouse Manager, the Greenhouse Operator is responsible for supporting the day-to-day production and harvesting of crops in a year-round indoor commercial greenhouse and hydroponic system. This includes seeding, growing, harvesting, packaging, cleaning, and maintenance duties to ensure the consistent production of high-quality lettuce, leafy greens, and herbs under the Akamihk Fresh brand.

The successful candidate will follow established procedures and safety standards while contributing to an efficient, productive, and positive work environment.

## **About Akamihk Kanataskiy Ventures**

Located at Montana First Nation, Alberta, Akamihk Kanataskiy Ventures proudly operates a 100% Indigenous-owned, state-of-the-art hydroponic greenhouse facility producing fresh, locally grown lettuce, leafy greens, and herbs year-round. Our mission is to provide Albertans with high-quality, great-tasting produce while supporting local food production and community economic development.

## **Who You Are**

You are mechanically inclined and enjoy working with tools, equipment, and technology. While you may not have direct hydroponic or greenhouse experience, you are curious, practical, and enjoy solving mechanical or technical problems. You also have a strong interest in plants, food production, and locally grown food.

### **You're a Lifelong Learner**

You are eager to learn new skills, technologies, and production systems. You adapt quickly, take initiative, and are comfortable working in a fast-paced and evolving environment.

### **You're Adaptable**

You are reliable, flexible, and willing to step outside your comfort zone to support the team and grow in the role.

## **What You'll Do**

### **Greenhouse Operations**

- Perform regular cleaning and maintenance of the greenhouse and equipment.
- Support seeding, growing, harvesting, and packaging activities.
- Monitor and maintain irrigation systems to ensure proper functionality and watering schedules.
- Operate and maintain greenhouse equipment, hand tools, and mechanical systems safely and effectively.

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- Follow all standard operating procedures, food safety requirements, and workplace safety practices.
- Assist with deliveries and produce sales as required.
- Inspect plants regularly for pests, diseases, and overall plant health.
- Assist in identifying and troubleshooting mechanical or horticultural issues as experience develops.
- Maintain a clean, organized, and safe greenhouse environment.
- Record information related to plant growth, environmental conditions, and maintenance activities.
- Participate in ongoing training related to greenhouse technology, food safety, and worker safety.
- Maintain accurate records and ensure compliance with applicable regulations.
- Perform other duties as assigned.

### **Qualifications & Requirements**

- Interest or experience in agriculture, horticulture, or greenhouse operations is considered an asset.
- Ability to work independently and make informed decisions when needed.
- Strong reading and writing skills in English; Cree is considered an asset.
- Self-motivated, organized, detail-oriented, and capable of problem-solving.
- Strong customer service and communication skills.
- Demonstrated ability to follow procedures and instructions carefully.
- Ability to work effectively both independently and as part of a team.
- Valid driver's license and comfort operating a small delivery van or truck for deliveries.
- Ability to safely lift up to 50 lbs with assistance, climb small step ladders, and remain on your feet for full shifts.
- Basic mechanical aptitude and understanding of irrigation systems are considered assets.
- Ability to safely use hand tools and equipment.
- Basic math skills for measurements, calculations, and record keeping.
- Willingness to learn and contribute to all aspects of greenhouse operations.

### **Assets (Not Required)**

- Certificate or training in agriculture, horticulture, or a related field.
- Experience growing vegetables, herbs, or other plants.

To apply, please submit your resume and cover letter. We will review your application and get back to you if we would like to schedule an interview.

We thank all applicants for their interest, however, only those candidates selected for interviews will be contacted.

Please send resume to [milton@mfnmanagement.ca](mailto:milton@mfnmanagement.ca) Please no phone calls or agencies.