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Exercising Our Inherent Sovereignty

Commemorating Indigenous Veterans Day



Montana First Nation was honoured to host National Indigenous Veterans Day on Saturday, Nov. 8 in Maskwacis. A special thank you to Montana First Nation members, Seth Longjohn (Active Duty) and Greg Buffalo (Air Force) for travelling to be part of the special commemoration. *Photo Submitted*

Nation Members Active in Apprenticeship & Job Training



Montana First Nation member, Kyle Rabbit was part of a crew of 1st year apprentices working to increase their training and hours.

Montana First Nation's (MFN) sixth month Work Readiness program continues strong.

Up to 15 MFN members can take part in the program and it's supporting members as they enhance their professional development. The program is a partnership with MFN's Integrated Services Department (MISD) that runs from July 7 to December 18.

Such work features up to 360-hours in work experience and up to 180-hours of work-related professional development and safety ticket training with areas of work including automotive, horticulture, forestry, carpentry and office administration.

Continuing that growth, Akamihk Forestry is working to establish its own forestry division. MFN partnered with Folklore Contracting on a 300-hectare standing contract for West Fraser. Four

Job Corps

On the job training and work experience.

"They'll get the ball rolling to help you do your apprenticeship. You'll get your hours and they'll teach you in classroom and on site."

Kyle Rabbit

Nation members were employed from July to September. More work is planned for the spring/summer of 2026.

Working with the Skills Partnership Fund (SPF), MFN employed up to seven 1st-year apprentices from July to

Story continued next page...

Nation Members Active cont.

Story continued from previous page...

September to help them achieve the 1,500 hours needed to move on to year two.

Apprentices are placed under a journeyman contractor throughout various projects happening in Akamihk.

For one member, Kyle Rabbit, the experience has helped him enhance his training and learning. Kyle and others worked with Monolith Modular and Akâmihk Building Solutions on the 10-home project and various renovations.

In late September, Job Corps began working with real estate/property management

on Picker Truck services collecting large items such as furniture and tires. Please call 1-866-583-4691 ext. 117 for more information.

Job Corps Manager is Chase McDougall

Job Corps

On the job training and work experience.

ELDER SERVICES

In partnership with MISD Health services MFN services our Elder's lawns every two-week including snow clearing for Elders when winter arrives. If an Elder's house has been missed, please call 1-866-583-4691.

OHS Certificate of Recognition

Partnerships in Injury Reduction

Akâmihk Kanataskiy Ventures (AKV) has been awarded a certificate of recognition for developing an occupational health and safety program that meets Occupational Health and Safety's Partnerships standard. The certificate also recognizes that an independent evaluation was conducted.

Youth Conference Highlights Learning and Empowerment

*Health and Human Services Come
Together for the Nation*

MISD

*Helping Montana First Nation become healthy,
well trained, educated and independent.*



What a summer it's been for Montana Integrated Services Department (MISD).

Working together to support Nation members' health and services needs, one of the highlights was the first ever MFN Youth Conference held July 22 to 24.

The conference, called Miyô Pimohtê brought together community members with different expertise who shared their success and knowledge with youths.

Approximately 78 youths participated in the

conference.

Continued programming occurred over the summer. These included sound therapy sessions, a Teddy Bear fair for kids, which included physio and speech language supports. The fair was an excellent experience with about 20 tables of vendors, which was supported by Jordan's Principle.

Physiotherapy is a vital need for nation members so MISD works to bring supports like Jordan's Principle to the Nation.

Another important part of MISD's offerings this summer included the cultural camp, held Aug. 5 to 7.

The two days included tipi setup, sewing, plus drum making, a sweat lodge, making smudge bowls, smudge kits and pouches. There were women's teachings, medicine picking, sweat, hoop dancing and more. Hand Games were held as well. There were also massages, reflexology, and reiki for attendees.



*See photos of both events on
the next page.*

Photos from the Youth Conference and Cultural Days



MISD

*Helping Montana First Nation become healthy,
well trained, educated and independent.*

Health Services Manager is Vickie Hvamb. Human Services Co-Managers are Ethel Currie and Phil Dua.



A blue graduation cap with a yellow tassel. The cap is a mortarboard style with a flat top and a small circle in the center. The tassel is yellow and hangs from the center of the cap. The background is white with a brown floor at the bottom.

*Helping Montana First Nation become healthy,
well trained, educated and independent.*



High School Graduates: Alexandra Beebe, Ponoka Secondary Campus; Cassidy Buffalo, Ponoka Outreach (The BRICK School); Ava Longjohn, Ponoka Secondary Campus; Deston Pipestem, Ponoka Secondary Campus. **Not present:** Jayden Joyal, Saskatchewan; Selena Roasting, Saskatchewan; Keira White, USA; Drake Cattleman, Bentley High School. **Post Secondary Degrees and Masters:** Chance Longjohn, Bachelor of Education Degree - Red Deer Polytechnic; Hanna Louis, Masters Degree in Science (Earth and Atmospheric Science - Hannah is currently working on her Doctorate) - University of Alberta; Kimberly Reagan Potts, Bachelor of Social Work - University of Alberta; and Christian Abt, Bachelor of Fine Arts - Emily Carr Institute in Vancouver, B.C. Congratulations to all graduates!

Land Reclamation and Solar Take Centre Stage



The biggest focus for Akâmihk Kanataskiy Ventures (AKV) continues to be the Pigeon Lake Remediation and Reclamation project.

The remediation project is led by Imperial Oil with the the Four Nations of Maskwacis being part of the contracted work.

Approximately 50 Montana First Nation staff are contracted to support the remediation project, which aims to bring the land back to its original state before oil drilling occurred.

The goal is to double the number of MFN members working at the site and to reach industry standards in terms of cost per tonne in its remediation project.

Solar continues to be a focus for MFN. With the solar plant on MFN land, AKV is working towards getting the Killarney Lake solar farm is expected to be 26 MWp with 100 MW battery capacity.

Solar energy requires a high level of review and regulatory requirements that operations and Akâmihk Energy are looking into.

Along with important maintenance and testing, Akamihk Energy has been updating MFN's Chief and Council and its progress.

Operations Manager for AKV is Jesse Currie who took over the role this year. Assistant Energy Manager at Akamihk Energy is Thomas Dannah.

Akâmihk Kanataskiy Ventures

Valuing people, safety, our earth, our environment, service and integrity.

Eyes Up for AKV Announcements:

- *Working with MFN Job Corps and SPF, AKV is looking to hire MFN members with heavy equipment operators ticket*
- *AKV plans to be hiring more staff in the New Year*
- *Operations is preparing for snow clearing on MFN roads.*

Public Works: Keeping Water Clean and Services Ready



One of the homes on the MFN townsite being worked on by MFN members. There are 10 homes currently being renovated, including the one in this photo.

Managing the housing and public works is an ongoing focus for Montana First Nation.

Staff are constantly monitoring the water quality from the Nation's water treatment plant. Testing occurs at the plant, cisterns, water wells, and homes along the main water line leading to homes on the MFN townsite.

Every quarter a government health inspector checks the status of water tests, ensuring

the systems are working as they should.

There are currently 10 homes being renovated on the reserve along with 10 new mobile homes just about completed in conjunction with MFN Job Corps.

This is complemented by the hard work of MFN staff, including Jolene Mackinaw, supervisor, and Ronnelle Rabbit, field supervisor and ticketed journeyman.

Public Works

Responding to Nation needs

Manager for real estate and property development is Sodiq Ogunbi.

Solid Waste Transfer Station

MFN's transfer site helps redirect waste items normally destined for the landfill into different channels.

Items such as used oil and oil filters, tires, and furniture are accepted at the transfer site, keeping the land cleaner for future generations.

Hours of Operation:

Mon/Wed/Saturday

8:30 a.m. to 4:30 p.m.

Students Receive Hands-On Learning at Greenhouse

Akâmihk Fresh Produce Supplied to Edmonton and Calgary Locations

Greenhouse

*Proudly Grown by Montana
First Nation*



We were busy at work training the students through the Greenhouse SPF Training program. Everyone was hands-on learning the daily tasks of being a Greenhouse Operator and enjoying the work that they were able to accomplish together.

The Akamihk Fresh product became available within Calgary at both Amaranth Foods locations. We also began supplying LOCA in Sherwood Park and Edmonton locations. Customers are appreciating the access to an Indigenous grown product that is fresh, local and pesticide free.

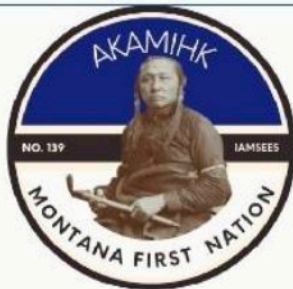
Aphids were spotted within the facility, so we began using a natural pest control method utilizing beneficial insects.

Progress was made on the conventional greenhouse, digging trenches for the irrigation system and laying down white ground cover to suppress any potential weed growth within the facility.

We are looking forward to growing more amazing locally grown product right on Montana First Nation and are extremely proud to be representing Montana within the province of Alberta.

Manager for the Greenhouse is Jordan Gerein.

Community Announcements



IMPORTANT INFORMATION REGARDING THE UPCOMING DECEMBER 2025 PER CAPITA DISTRIBUTION

**PLEASE COMPLETE AN UPDATED VERIFICATION FORM TO VERIFY OR
ADVISE OF CHANGES TO YOUR BANKING INFORMATION.**

PLEASE SUBMIT NO LATER THAN NOVEMBER 28TH, 2025

**CONTACT THE MEMBERSHIP DEPARTMENT FOR THE COMPLETION OF THE
VERIFICATION FORM. THE COMPLETED COPY FORM CAN BE SENT BACK
TO directdeposit@montanafirstnation.com OR DROPPED OFF AT THE
MONTANA FIRST NATION MEMBERSHIP DEPARTMENT.**

**** A SPECIFIC DATE OF THE DIRECT DEPOSIT WILL BE POSTED ONCE CONFIRMED. FOR ANY
INQUIRIES CONTACT THE MEMBERSHIP DEPARTMENT @ 780-585-3744 EXT. 251 OR EMAIL
directdeposit@montanafirstnation.com**

Community Announcements

VERIFICATION FORM

MONTANA FIRST NATION
December 2025 PCD

PERSONAL INFORMATION

Full Name of Member: _____

Membership Number/Status Number: _____

Address: _____
P.O. Box/Street Town/City Province Postal Code

Phone Number: _____ Email Address: _____

HAS YOUR BANKING INFORMATION CHANGED SINCE THE APRIL 24, 2025 PCD
DISTRIBUTION: YES _____ NO _____

IF NO, PLEASE SIGN THE VERIFICATION FORM AND HAVE IT WITNESSED AND SEND
BACK TO directdeposit@montanafirstnation.com

IF YES, PLEASE ATTACH DIRECT DEPOSIT FORM FROM BANK OR A VOID
CHEQUE, SIGN THE VERIFICATION FORM, HAVE IT WITNESSED AND SEND BACK TO
directdeposit@montanafirstnation.com

ACKNOWLEDGEMENT

I, _____, confirm that the information provided in
this form is accurate and true. By signing below, I declare that I am the member identified
above and that the bank account information provided is mine. I acknowledge that I am fully
responsible for the accuracy of the information I have provided and responsible for the funds
deposited into the account provided.

Printed Name of Member

Member Signature

Printed Name of Witness

Witness Signature

Date

Cash Prize Contest!

\$300 CASH PRIZE

Want to get up-to-the-minute notifications from the Band Administration
AND enter to win a cash prize of \$300?

1 DOWNLOAD

Scan the QR code or
visit the App Store
and search:
'Montana First Nation'

2 REGISTER

Tap 'Register' under
'Member Login'
Fill out your info and
tap register.

3 VERIFY

Check your email and
verify your account.
Now you're entered!

START TIME

Monday, November 17th @ 2:00PM

DRAW TIME

Monday, December 8th @ 2:00PM



Community Announcements

Traditional Parenting with Marilyn Rowan



November 25 & 26, 2025

9:30 - 3:30

To register, contact your coach in MISD

First 20 people to register – limited spaces.

Lunch will be provided

Location: MFN Administration

MONTANA FIRST NATION HEALTHY LIFESTYLES ACTIVE CHALLENGE

OCTOBER 1ST - DECEMBER 1ST

JOIN US IN BEING ACTIVE EVERY **THURSDAY** AT 2 PM !

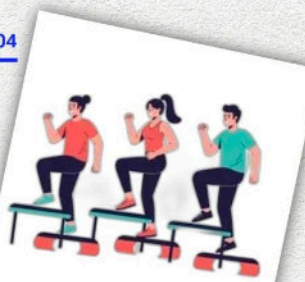
BEGINNERS
WELCOME

MONTANA
BAND OFFICE
HEALTH
CENTRE

FREE WATER
BOTTLE
INCLUDED
WITH
REGISTRATION

PARTICIPANTS
WILL BE
ENTERED IN
DOOR PRIZE
DRAWS

(780) 585-3744 ext 104



**Elders
Tea & Chat
November 24, 2025
1-3**

**Nutrition survey
Nutritional/Awareness and Diabetes
Information
Elders Retreat survey**

BLOOD SUGAR

**BLOOD
PRESSURE**

**WEIGHT CHECKS
AVAILABLE**

For more info or question call Montana Health Center
(780-585-3744) ext: 104

**MISD HEALTH SERVICES PRESENTS
MFN Members & Community
ELDERS ONLY**

**ELDERS
CHRISTMAS
BINGO**

**DECEMBER 5, 2025
11-3
MFN GYM**

Transportation available to those on nation.

Transportation ext:105

For more information call MFN Health Center
ext: 104

Community Announcements



ELDERS
Christmas Dinner

FOOD ● DRINKS ● GOOD COMPANY

DECEMBER 17, 2025

MFN GYM
11:00-2:00

Transportation available
ext: 105
Health Center ext: 104



CAMP PREP PROGRAM

WHEN & WHERE?
Maskwacis Employment Center
Nov. 24 - Dec. 5, 2025

PROGRAM HIGHLIGHTS:

- Career Development
- Personal Development
- Professional Development
- Entry Level Safety Tickets
- Employer Connection with Horizon North/Dexterra

REQUIREMENTS:

- Minimum 18 years of age
- Currently unemployed or underemployed
- Sporadic or no work history
- Need assistance finding employment
- Must be motivated to work
- Must have own working email
- Must attend program daily
- Must have own transportation

Email Job Coaches to apply!

janine@maskwacisemployment.ca
shannon@maskwacisemployment.ca
shania@maskwacisemployment.ca

Applications open November 17, 2025 at 9:00 am

Deadline to apply: November 19, 2025 @ Noon



December 2nd and 3rd, 2025

Home Maintenance & Safety Workshop

Taking place in the MFN GYM
10-3 BOTH DAY

Open to ALL Members of MFN community

Information on these topics: Mold control, Bedbugs, Fire Safety, basic home maintenance, Home safety, awareness

Lunch provided for participants

DOORPRIZE'S FOR PARTICIPANTS

For more information call MFN Health Center ext: 104

AKÂMIHK DIRECTORY

MONTANA FIRSTNATION DIRECTORY

Departments	Last	First	EXT	Department	Last	First	EXT
COUNCIL AREA & ADMINISTRATION				MONTANA INTEGRATED SERVICE DELIVERY (MISD) Human & Health			
CHIEF	CATTLEMAN	RALPH	249	MISD Asst Manager	CURRIE	ETHEL	261
COUNCILLOR	CURRIE	JOAN	235	MISD Asst Manager	DUA	PHILLIP	252
COUNCILLOR	POTTS	CLAINIA	229	Case Coach	KELIN	DARREN	240
COUNCILLOR	PIPESTEM	SIMONE	236	Case Coach	LOUIS	CHEYENNE	263
COUNCILLOR	PIPESTEM	TREYVON	262	Case Coach			248
Director of Operations	LONGJOHN	GINA	245	MISD Receptionist	STRONGMAN	KYLA	230
Administrative Manager	LOUIS	LEANNE	226	Membership/Intake	MCDUGALL	CAROLINE	251
Administrative Assistant			225	Health and Wellness	LOUIS	CARSON	234
HR Generalist	POTTS	RYAN	247	Case Coach	DESJARLAIS	CARLY	254
Receptionist	ERNESTINE CATTLEMAN / MARJ BUFFALO		0 - 221	Case Coach	PIPESTEM	SAMANTHA	235
BOARDROOM			264	Health Manager	HVAMB	VICKIE	106
FINANCE DEPARTMENT				Nurse	KLOOSTER	ANDREA	102
Director of Finance	AYUB	TAHIR	239	Receptionist Health	MACKINAW-WOLF	LAREL	104
Accounts Payroll	SOOSAY	CHARMAINE	224	FNHBC Coordinator	RABBIT	CARRIE	105
Accounts Payables	SADDEBACK	BRAYLENE	222	Home Care	KERZEWSKI	LORI	256
*AKV - MFN MANAGEMENT-D5 AKV Toll Free *1-877-583-4691*				AKAMIKH COMMUNITY DEVELOPMENT CORPORATION (ACDS)			
Real Estate Manager	OGUNBI	SODIQ	103	Director	WETCHIE, VICKIE		
Real Estate Assistant	MACKINAW	JOLENE	102	ACDS STAFF	MIRENDA, KYLE		1-587-807-0692
					KAYLEIGH, NICOLE		
				MONTANA FIRSTNATION NUMBERS			
Job Corps Manager	CURRIE	JESSE	105	MFN FAX NUMBER		780-585-3264	
Finance	MCDUGALL	CHASE	109	HEALTH CENTER FAX		780-585-3416	
		MANNY	116	Montana GasBar		780-585-3775	
				ACFSS		780-585-0136	
				Headstart		780-585-3517	
				Daycare		780-585-6610	
				School		780-585-3799	
AKAMIKH HEALTH CARE SERVICES MEDICAL CLINIC (587) 742-1244				AKV SECURITY		1-825-995-1562	
CONSULTATION and LANDS				AKV/MFN MANAGEMENT		1-866-583-4691	
Consultation Manager	NORTHWEST	KYRA	268	Medical Transport Cell		403-704-6534	
Consultation	SERIGHT	PHIL	228	Med Transport After Hours		1-800-514-7106	
				Medical Transport		780-585-3744 ext.105	



The Montana First Nation will increasingly exercise its inherent sovereignty and implement its Tribal government.



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