

Position: Carpentry Construction Manager

Overview:

As a Carpentry Construction Manager, you will manage a residential Carpentry construction business unit to grow and expand the activities of the business unit to be able to undertake some commercial projects both on and off Reserve, as well as adding other services to the construction business unit. You will work with other managers, and the General Manager to scout potential projects, oversee and coordinate all carpentry-related activities within the construction business unit. The ideal candidate will also be a Journeyman Carpenter with a minimum of 5 years residential and or commercial construction experience to construct, fabricate and install wooden and other structures, and build homes according to specifications. Your role is pivotal in ensuring the timely completion of projects while maintaining high-quality standards, and on budget.

Responsibilities:

Business/Project Management:

- Plan, organize, and supervise carpentry tasks within construction business unit.
- Develop project timelines, budgets, and resource allocation for carpentry work.
- Coordinate with other construction professionals, such as architects, engineers, and subcontractors.
- Understand and manage budgets to ensure the business unit is financially sustainable.

Team Leadership:

- Manage and lead a team of carpenters, ensuring they adhere to safety protocols and project schedules.
- Provide guidance, support, and mentorship to enhance team performance and skills.
- Demonstrated ability to manage conflict in a team.

Carpentry Expertise:

- Utilize advanced carpentry skills to handle complex tasks and provide technical expertise.
- Oversee the installation, repair, and maintenance of various wooden structures, including framing, doors, cabinets, and other fixtures.

Quality Control:

- Implement quality assurance measures to maintain high standards of workmanship.
- Conduct inspections to ensure compliance with building codes, specifications, and client expectations.

Material Management:

- Procure materials, tools, and equipment necessary for carpentry work, ensuring cost-effectiveness and quality.
- Manage inventory and optimize material usage to minimize waste and expenses.

Communication and Reporting:

- Liaise with project stakeholders, clients, and contractors to address concerns, provide progress updates, and resolve issues.
- Prepare regular reports detailing project status, milestones achieved, and any challenges faced.

Safety:

- Working with little supervision while following all health and safety standards is essential to sustain a good safety culture.

Training:

- Participate in training programs to help develop and improve the capacity of members of the First Nation.

Requirements:

1. Proven experience in carpentry, with a focus on construction management.
2. Proven experience in estimating and costing of multiple projects.
3. Proven experience in leading and managing crews.
4. A Provincial Certified Journeyman or Carpenter ticket
5. Minimum 7 years of construction related experience.
6. Minimum of 5 years proven experience as carpenter.
7. Strong leadership and interpersonal skills to effectively manage teams and collaborate with diverse stakeholders.
8. In-depth knowledge of construction methods, materials, and building codes.
9. Proven understanding of blueprints and technical drawings (or other similar type CAD drawings)
10. Post-secondary education
11. Proficiency in project management software/tools and ability to create and manage budgets and schedules.
12. Excellent problem-solving abilities and attention to detail.
13. Certification or relevant education in carpentry and construction management is a plus.
14. Experience in working with First Nations is considered an asset.
15. Computer literacy (Word, Excel, Outlook etc.)
16. Driving License with clean drivers abstract

To apply, please submit your resume and cover letter to milton@mfnmanagement.ca

We thank all applicants for their interest, however, only those candidates selected for interviews will be contacted.