**Employment Opportunity**

**Akamihk Child and Family Services Society is seeking an individual to fill the position of:**

**GENERALIST - Protection/Foster Care Unit**

**Akamihk Child and Family Services Society (ACFSS)**

Akamihk Child and Family Services Society (ACFSS) is newly formed organization that will operate under the Montana First Nation and Family Services Law. ACFSS ensures that the rights of Montana First Nation (MFN) children have access to and are given the opportunity to develop to their fullest potential and capability without interference and/or undue delay.

**Generalist Position Summary**

Reporting directly to the Protection/Foster Care Supervisor, the Generalist is a combination of the Intake Worker, Assessor, Case Worker, Foster Care Worker and Family Enhancement Worker. The Generalist must perform the duties of the Assessor as a critical component of the role in addition to performing a minimum of 2 of the 3 other roles of Intake Worker, Casework, or Family Enhancement Worker. The Generalist works to maintain and improve upon Child Intervention services, ensures a high standard of practice within the scope of the Child, Youth and Family Enhancement Act (CYFEA), and adheres to quality assurance practices of related child intervention legislation, policies, procedures, along with the core principles of ACFSS. The Generalist is expected to carry out the mandate of the ACFSS Board of Directors, along with other duties as directed by the Casework/Foster Care Supervisor; and ensure that the Maskwacis Traditional Cree Language and Culture is respected, promoted and practiced in all aspects of the ACFSS.

**Scope of Responsibilities and Activities**

The purpose of the Generalist is to determine whether a child is safe or needs intervention services as defined in the Child Youth and Family Enhancement Act (CYFEA) and ensure that services are provided to meet the child's needs. The Generalist steps into the role and acts as a guardian of children who have in care status. Generalists are also responsible to plan for each child’s placement as well as work with youth in their transition to independence/adulthood. Generalists may also establish or enhance existing relationships and partnerships to enable service provision to children, youth and families, and may be required to help children, youth and parents prepare for court. The Generalist will work to support families to keep them together and be an overall advocate for ACFSS, the clients and wider community.

**Qualifications**

* Bachelor’s Degree in Social Work, Social Work Diploma or equivalent.
* Minimum one (1) year of related experience in youth and family services.
* Completion of CYFEA Delegation training.

**Required Knowledge, Skills & Abilities**

* Must respect Maskwacis Cree Traditional Language and Culture
* Knowledge of relevant Child, Youth and Family Enhancement (CYFEA) legislation and other applicable Acts.
* Must be proficient with the use of computers, including Microsoft Office Suite (Word, Excel, PowerPoint) and internet usage.
* Must have knowledge of community resources
* Must be able to work with community partners at all levels
* Must have a clear and current Criminal Record
* Must have a clear and current Child Intervention Check
* Must maintain an alcohol and drug-free lifestyle
* Must maintain professional ethical conduct at all times
* Must have a valid class 5 driver's license and provide driver's abstract; reliable transportation is a requirement.
* Must have effective written and verbal communication skills
* Must sign and abide by Oath of Confidentiality
* Must possess interpersonal and human relations skills
* Must be able to demonstrate the ability to follow-up on all matters pertaining to Akamihk Child and Family Services Society

**Open Date: April 13, 2023**

**Closing date: April 24, 2023**

**HOW TO APPLY:**

Please fax or email Cover Letter, Resume, Criminal Record Check, CYIM, 3 references and relevant documents to:

**Akamihk Child and Family Services Society**

**Attention: Keshia Potts**

Fax: 780-585-3066

Email: [Keshia.Potts@akamihkcfss.ca](mailto:Keshia.Potts@akamihkcfss.ca)