**MONTANA FIRST NATION EMPLOYMENT OPPORTUNITY**

**Title: MISD – HOME CARE / PUBLIC HEALTH LICENSED PRACTICAL NURSE**

**Department: Montana Integrated Services Department Closes: UNTIL A SUITABLE CANDIDATE IS FOUND**

Montana First Nation is seeking a highly motivated individual to work as a combined Home Care / Public Health LPN. Reporting to the MISD Integrated Health Services Manager, the incumbent will be required to participate in the “Population Health Approach” to Service Delivery in Montana First Nation and will be responsible to assess, plan, monitor and evaluate members in consultation with the Registered Nurse Case Manager and other MISD team members.

**Duties and Responsibilities:**

1. Must provide safe, quality member centered care while reflecting the shared vision and values

of Montana First Nation

1. Ability to balance numerous demands and conflicting priorities is essential
2. Must work effectively in a team setting and contribute to the member/client case management

process

1. Will be responsible for carrying/moving equipment and supplies
2. Must coordinate/participate in health promotion, disease and injury prevention programs using a

population health approach

1. Must identify behavioral, social, political, economic, environmental and organizational factors that

promote or compromise health

1. Must participate in community and staff engagement activities
2. Must provide nursing services in the home/clinic as required. (i.e.: wounds, wellness checks,

catheters)

1. Must coordinate/participate with immunizations programs for individuals over 5 years of age
2. Will be responsible for chronic care, elder care, maternal/childcare, newborn and infant assessment
3. Must collect and prepare data for program reporting and evaluation
4. Ability to teach members/families
5. Other duties as directed by Montana Integrated Health and Human Service Managers

**Qualifications and Requirements:**

1. Completion of an accredited Licensed Practical Nurse education program. Active or eligible for registration and practice permit with the College of Licensed Practical Nurses of Alberta (CLPNA).
2. Current Basic Cardiac Life Support – Health Care Provider (BCLS – HCP).
3. Reliable transportation and a valid driver’s license.
4. Minimum two (2) years experience in homecare.
5. Must have a compassionate and caring attitude and understanding of First Nations.
6. Experience working in a First Nations community an asset.
7. Ability to speak Cree an asset.
8. Must be willing to complete immunization courses.
9. Excellent interpersonal skills, strong communication skills and attention to detail
10. Experience in a comparable work environment with similar scope, independence, responsibility, and authority an asset
11. Strong organizational skills required with the ability to work under pressure, meet tight deadlines and handle competing priorities; ability to multitask
12. Must be proficient with computers and computer office programs, including keyboarding and word processing
13. Practice the utmost level of professionalism, be always reliable and punctual
14. Must be willing to sign and Oath of Confidentiality and must abide with all MFN Policies and Procedures for Employees

Please send your **Cover Letter**, **Resume,** **Criminal Record Check, Child Welfare Check**, and **3 Employment References** to:

HR Generalist – Montana First Nation PO Box 70, Maskwacis AB, T0C 1N0 Phone:780-585-3744 ext.247 Fax:780-585-3264

Email: [ryanpotts@montanafirstnation.com](mailto:ryanpotts@montanafirstnation.com)

Montana First Nation thanks all interested applicants, but only those selected that meet the necessary criteria, will be contacted for an interview. Please provide all documents. The successful applicant will be required to submit a photocopy of Driver’s License and all documents of proof of Education. Thank you!